

Corporate Social Responsibility (CSR) Policy

At Hart Door Systems Limited, we recognize our responsibility to contribute to sustainable development while creating long-term value for our stakeholders. Our Corporate Social Responsibility (CSR) Policy is guided by a commitment to ethical conduct, environmental stewardship, and social well-being. This policy outlines our key commitments and areas of action:

1. Sustainable Management of Natural Resources

We are committed to minimizing our environmental footprint by adopting and promoting circular economy principles. We will:

- Optimize resource use and reduce waste generation.
- Promote recycling, reusing, and responsible sourcing.
- Innovate in design and production to extend product lifecycles.

2. Climate Action

We recognize the urgency of climate change and will actively reduce our carbon emissions by:

- Transitioning to renewable energy sources.
- Enhancing energy efficiency across operations.
- Supporting climate-resilient initiatives and technologies.

3. Stakeholder-Centric Value Creation

We aim to create inclusive value through transparent and cooperative relationships. We will:

- Engage in open dialogue with stakeholders.
- Promote shared value initiatives and co-development programs.
- Act with integrity and accountability in all interactions.

4. Local Development

We believe in contributing to the socio-economic development of communities where we operate. We will:

- Support local enterprises and suppliers.
- Encourage community involvement in development projects.

5. Health and Safety

We prioritize the health, safety, and well-being of our employees and partners. We will:

- Maintain safe, healthy, and inclusive workplaces.
- Continuously assess and improve health and safety standards.
- Foster a culture of prevention and care.

Hart Door Systems Ltd

Company Registration No: GB544631
Registered Office: Redburn Road, Newcastle upon Tyne, NE5 1PJ, UK
Directors: DA Hart, AN Hart, CM Hart



6. Professional Development and Employee Engagement

We value our employees as our most important asset and commit to:

- Providing opportunities for continuous learning and growth.
- Encouraging innovation, responsibility, and engagement.
- Supporting work-life balance and mental health initiatives.

7. Human Rights and Diversity

We are devoted to upholding fundamental social rights and promoting an inclusive culture. We will:

- Respect and protect human rights across our value chain.
- Promote diversity, equity, and inclusion at all levels.
- Oppose all forms of discrimination, harassment, and forced labour.

8. Implementation and Monitoring

We will integrate this CSR policy into our business strategy with clear objectives and measurable reporting reviewed periodically.

Hart Door Systems Ltd
June 2025